

**DIRECTOR OF THE INSTITUTE OF SOIL SCIENCE AND PLANT
CULTIVATION
STATE RESEARCH INSTITUTE IN PUŁAWY
COMPETITION FOR THE POST OF ASSISTANT PROFESSOR (R2)
IN THE
DEPARTMENT OF BIOCHEMISTRY AND CROP QUALITY**

I. Name and job description including European classification

Recognised Researcher (R2) a researcher who holds a doctoral degree. The profile applies to individuals who are not fully independent researchers.

II. Scope of research work

1. Carrying out laboratory work and on experimental plots;
2. Active participation in training courses, seminars and scientific conferences;
3. Development of scientific research topics within the framework of statutory activities;
4. Development of national and international scientific projects;
5. Improving professional qualifications;
6. Dissemination of research results in the form of scientific publications in journals indexed by the Journal of Citation Report and popular science;
7. Reviewing scientific publications for journals from the MEiN list and/or scientific projects;
8. Supervision of the Department's apparatus equipment.

III. Requirements for the candidate:

1. A doctoral degree in agricultural, biological, chemical or related sciences;
2. Achievements in previous scientific work, including authorship or co-authorship of scientific publications with a total value of at least 300 points on the basis of evaluation according to the list and scoring of journals from the list of MEiN (min. 3 publications in journals indexed by the Journal of Citation Report), of which at least 70 points gained after obtaining the PhD degree;
3. Development and submission of a formally correct research project to NCN, NCBR or another research funding institution;
4. Motivation for scientific work documented by publications and participation in scientific life (e.g. acting as an assistant promoter, scientific internships, participation in scientific conferences);
5. Demonstrated knowledge of spoken and written English, at least at the intermediate level (B2);
6. Practical knowledge of metabolomics research techniques, with particular emphasis on plant metabolomics;
7. Practical knowledge of the operation and use of mass spectrometers manufactured by Thermo, Bruker or Waters;
8. Practical knowledge of liquid chromatography (HPLC), ultra-high performance liquid chromatography (UHPLC), gas chromatography (GC) and capillary electrophoresis (CE) techniques with detection by mass spectrometry, enabling independent development and validation of advanced analytical methods;

9. Knowledge of mass spectrometry related software (e.g. Bruker Compass, Hystar, Data Analysis, Thermo Xcalibur and Waters MassLynx);

IV. Career prospects:

1. An Assistant Professor may be promoted to the post of Professor of the Institute after fulfilling the following conditions:
 - 1) in the case of an assistant professor holding a post-doctoral or doctoral degree in agricultural, biological, chemical, economic or related sciences:
 - a) willingness to undertake a research problem justified by the Institute's needs.
 - b) leading a research project or equivalent externally funded undertaking.
 - c) a national or foreign research fellowship or a comparable collaboration with a foreign research institution documented by joint projects and/or scientific output.
 - d) achievements in training of scientific staff - acting as a supervisor in at least one initiated doctoral thesis.
 - e) achievements in scientific work to date, including authorship or co-authorship of scientific publications with a total value of at least 300 points on the basis of an evaluation according to the list of journals from the MNiSW list.
 - f) Activity in scientific life and organisational skills (reviews of doctoral theses and in post-doctoral proceedings and of publications and/or research projects, organisation of and participation in conferences, organisation of workshops, courses, etc.).
 - 2) For Assistant Professor holding a doctoral degree
 - a) demonstration of outstanding scientific achievements in the represented field with a total value of at least 300 points on the basis of evaluation according to the list and scoring of journals from the MNiSW list;
 - b) acting as assistant supervisor in at least one doctoral programme;
 - c) have a recognised organisational track record in implementing and disseminating research results (e.g. obtaining a patent or documented implementation);
 - d) Qualifications are assessed by the Scientific Council on the basis of the opinion of two reviewers, one of them from outside the Institute.
2. An assistant professor may be promoted to the position of professor after fulfilling the following conditions:
 - 1) the academic title of professor in the field of agricultural, biological, chemical or economic sciences.
 - 2) willingness to undertake a research problem justified by the Institute's needs.
 - 3) achievements in scientific work to date, including authorship or co-authorship of scientific publications with a total value of at least 450 points on the basis of an evaluation according to the list of journals from the MNiSW list.
 - 4) participation in training of scientific staff - acting as a supervisor in at least two doctoral dissertations, reviewing doctoral theses and in habilitation and professorship proceedings.

V. Remuneration of a member of staff employed as an assistant professor:

3100,00- PLN to 5500,00- PLN per month

VI. Required documents:

1. Curriculum Vitae.

2. Cover letter - briefly outlining the candidate's interests.
3. Research and scientific achievements to date and future career plans.
4. Documents evidencing academic degrees and titles held.
5. List of scientific achievements.
6. A statement that on commencement of employment the Institute will be the principal place of work.
7. Consent to the processing of personal data.

Employees of IUNG-PIB are not obliged to submit documents mentioned in points 4, 6,7

VII. Form, date and place of submission of documents:

The required documents should be sent by post to the address of the Institute (Institute of Soil Science and Plant Cultivation - State Research Institute, 24-100 Puławy, ul. Czartoryskich 8 or submitted in person to the Institute staff from Monday to Friday from 7⁰⁰ to 15⁰⁰ or electronically to the e-mail address: kadry@iung.pulawy.pl by **31.07.2022**.

The results will be announced no later than 2 weeks after the end of the competition.

The Institute may recruit staff members from the first day of the month following notification of the results of the competition.

I am informed that the Institute has implemented and maintains the standards of the European Charter for Researchers and the principles of the Code of Conduct for the Recruitment of Researchers and the OTMR policy, in accordance with the guidelines and recommendations of the European Commission.

Information clause on processing of personal data the person participating in the selection procedure

Referring to the content of Article 13 of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) - (OJ EU.L 119 of 04.05.2016, p. 1 and OJ EU L 127 of 23.05.2018 p. 2 hereinafter "Regulation"), Institute of Soil Science and Plant Cultivation - State Research Institute in Puławy informs that:

- 1. The administrator of your personal data** is the Institute of Soil Science and Plant Cultivation - State Research Institute (address: ul. Czartoryskich 8, 24-100 Puławy, tel. 81 4786 700 or 800, e-mail: iung@iung.pulawy.pl).
- 2. The Personal Data Controller has appointed a Data Protection Officer** with whom you may contact in matters concerning data processing and the exercise of your rights in relation to data processing, through the e-mail address: iod@iung.pulawy.pl, telephone number - **81 4786 738**, or in writing to the correspondence address of the Personal Data Controller indicated in point 1.
- 3. Purposes of and legal basis for the processing**
 - a) Your personal data, to the extent indicated in the provisions of labour law (Article 22¹ of the Labour Code and § 1 of the Regulation of the Minister of Labour and Social Policy of 28.05.1996 on the scope of keeping records by employers in matters relating to the employment relationship and the manner of keeping the employee's personal file) will be processed by the Administrator of personal data on the basis of Article 6(1)(b) of the

Regulation in order to conduct the recruitment procedure for the position of the President of the Company.

- b) Article 6(1)(c) of the Regulation, the processing is necessary for the fulfilment of a legal obligation incumbent on the controller - the Act of 16 December 2016 on the principles of state property management. The source of personal data will be information and documents provided by the data subject.
- (c) For data not required by law, the legal basis
The processing shall be based on your consent (Article 6(1)(a) of the Regulation). Consent can be withdrawn at any time, without affecting the lawfulness of the processing carried out before its withdrawal.
- 4. Period of processing** - personal data will be processed until the end of the qualification process.
- 5. Recipients of data** - Your data may be accessed by authorised employees of the Administrator - members of the selection committee.
- 6. Rights related to data processing** - You have the right to access your data, to request rectification, erasure or restriction of processing, to object to processing, to data portability, in the cases specified in the Regulation.
- 7.** Consent to the processing of personal data may be withdrawn at any time, without affecting the lawfulness of the processing carried out before the withdrawal.
- 8.** If you consider that the processing of your personal data violates the provisions of the Regulation, you have the right to lodge a complaint with the President of the Office for Personal Data Protection.
- 9. Information on automated decision-making and profiling** - The Institute of Soil Science and Plant Cultivation - PIB in Puławy will not use your data for automated decision-making and profiling.
- 10.** The provision of personal data contained in the application for the post of President of the Company is voluntary, but is a condition for proceeding with the procedure in question. The personal data obtained will not be transferred to a third country/international organisation.